

ZAGREBAČKA BURZA j.s.c. Zagreb ZAGREB STOCK EXCHANGE

HRVATSKA AGENCIJA ZA NADZOR FINANCIJSKIH USLUGA CROATIAN FINANCIAL SERVICES SUPERVISORY AGENCY

HRVATSKA IZVJEŠTAJNA NOVINSKA AGENCIJA - HINA (OTS) CROATIAN NEWS AGENCY

biz.plavalaguna.hr

Poreč, June 16th 2025

LEI: 7478000010W8OJ3ZWL79 Home country: Republic of Croatia

Ordinary shares marked: PLAG-R-A (PLAG), ISIN: HRPLAGRA0003
Preference shares marked: PLAG-P-A (PLAG2), ISIN: HRPLAGPA0005
Market: Zagrebačka burza j.s.c. / Zagreb Stock Exchange – Regulated market

Regulated information

RE: Decisions of the Ordinary General Assembly of the company PLAVA LAGUNA j.s.c. Poreč

We would like to inform you that the company PLAVA LAGUNA j.s.c. Poreč, Rade Končara 12, OIB: 57444289760 (hereinafter: Company) held the Ordinary General Assembly of the Company on June 16th 2025 at which all the decisions were rendered according to the proposal of decisions published with the invitation to the said General Assembly.

The General Assembly was attended by representatives of shareholders holding ordinary shares marked PLAG-R-A who had 1.963.527 shares or the same number of votes, which means that 89,44% voting shares were present at the General Assembly. The share of share capital attributable to shares held by present shareholders and based on which the votes were valid was 82,88%.

The text of the decisions and the results of the voting pursuant to Article 286, paragraph 6 of the Companies Act are given below.

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Upisano u registar Trgovačkog suda u Pazinu. MBS: 040020834 – OIB: 57444289760 PDV identifikacijski broj: HR57444289760. lačuni:

PRIVREDNA BANKA ZAGREB d.d. Zagreb IBAN: HR1623400091100017577
ZAGREBAČKA BANKA d.d. Zagreb IBAN:HR7923600001101325211
ERSTE & STEIERMARKISCHE BANK d.d. Rijeka IBAN: HR8124020061100389462
ADDIKO BANK d.d. Zagreb IBAN: HR7325000091101010729 RAIFFEISENBANK
AUSTRIA d.d. Zagreb IBAN: HR8124840081135054215 ISTARSKA KREDITNA
BANKA d.d.Umag IBAN: HR7323800061110009038

Temeljni kapital: 191.646.191,00 EUR podijeljen na 2.197.772 redovnih dionica bez nominalne vrijednosti i 420.000 povlaštenih dionica nominalne vrijednosti 33,00 EUR. Temeljni kapital je uplaćen ucijelosti.

Uprava:

Predsjednik: Dragan Pujas Član: Damir Mendica Član: Danira Rančić

Nadzorni odbor:
Predsjednik: Davor Luksic Lederer



Ad. - 2.

The General Assembly on June 16 2025 adopted the following

<u>DECISION</u> The Management board report on the state of the Company in 2024 (unconsolidated and consolidated) s accepted.
The proposed decision was adopted unanimously.

Ad. - 3.

The General Assembly on June 16 2025 adopted the following

DECISION

The Supervisory board report on supervision over the management of the Company and Group operations in 2024, on the results following the review of the financial reports, the report on the situation in the Company and the proposed decisions on the use of the Company's profit for 2024 is accepted.

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The proposed decision was adopted unanimously.

Ad. - 4.

The General Assembly on June 16 2025 adopted the following

DECISION

The annual financial reports of the Company for 2024 are established and adopted, as follows:

- 1. Annual financial report for PLAVA LAGUNA j.s.c. for 2024,
- 2. Consolidated financial report for the Group PLAVA LAGUNA for 2024,
- 3. Auditor's report of business operations for the Company and the Group for 2024.

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The proposed decision was adopted unanimously.

Ad. -5.

The General Assembly on June 16 2025 adopted the following

DECISION

The Company's net profit gained in 2024 in the amount of 57.248.734,90 EUR, shall be allocated as follows:

- a) The amount of 12.600,00 EUR shall be used for payment of preferred fix dividend to the Company shareholders of preferred shares
- b) The amount of 39.231.390,00 EUR shall be used for payment of the ordinary dividend to the Company shareholders
- c) The amount of 18.004.744,90 EUR is allocated in retained earnings.



On the basis of above mentioned criteria, the dividend shall amount to 15,00 EUR per ordinary share, and 15,03 EUR per preferred share (gross).

In respect of the dividend that shall be paid to the shareholders, the Company shall calculate and pay due taxes in accordance with valid legal provisions.

The dividend shall be paid out within 10 (ten) days as of the day the decision on the payment of dividend is rendered.

The right to the payment of dividend belongs to shareholders registered as such in the central depository seven (7) days after the decision on the payment of dividend is rendered.

The proposed decision was adopted unanimously.

Ad. - 6.

The General Assembly on June 16 2025 adopted the following

DECISION

The members of the Management board are approved (granted clearance) for the work of Company's business management in the previous business year.

The proposed decision was adopted unanimously.

Ad. - 7.

The General Assembly on June 16 2025 adopted the following

DECISION

The members of the Supervisory Board are approved (granted clearance) for the work of supervising Company's business in the previous business year.

The proposed decision was adopted unanimously.

<u>Ad. – 8.</u>

The General Assembly on June 16 2025 adopted the following

DECISION

The Remuneration Report of the members of the Management and Supervisory board is approved.

The proposed decision was adopted by a majority of votes:

Number of shares based on which valid votes were given: 1.963.527

The share of share capital attributable to shares on the basis of which valid votes were cast: 82,88%

Votes IN FAVOUR: 1.963.310 (89,43% of shares with voting rights)

Votes AGAINST: 217 (0,01% of voting shares) Restrained: 0 (0% of shares with voting rights).

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Ad. - 9.

The General Assembly on June 16 2025 adopted the following

DECISION

It is established that on August 29th 2025 ends the mandate of the following members of the Supervisory Board:

- DAVOR LUKSIC LEDERER, OIB: 01548617347, Zagreb, Pantovčak 267
- PATRICIO TOMAS BALMACEDA TAFRA, OIB: 63265838734, Spain, MARBELLA, URBN ROCAMAR 0
- DAVOR DOMITROVIĆ, OIB: 34595646995, Chile, SANTIAGO, PINTOR CAMILO MORI 1928B
- IGNACIO ANDRÉS PARDO, OIB: 82133229207, Luxemburg, 3 Beim Park, L-6149, Junglinster,
- NEVEN STAVER, OIB: 22665275792, Poreč Parenzo, Velog Jože 15
- CHRISTIAAN PAUL DIJK, United Kingdom of Great Britain and Northern Ireland, BR6 8HJ London, 2A Pondfield Road

It is also established that on August 29th 2025 ends the mandate of Veljko Šantek, OIB: 03020127032, Umag - Umago, Ulica žrtava fašizma - Via Vittime del fascismo 7D, as employees' representative.

The Supervisory board consists of seven members.

Elected as members of the Supervisory board are:

- DAVOR LUKSIC LEDERER, OIB: 01548617347, Zagreb, Pantovčak 267, economist, not independent within the meaning of Article 255, paragraph 6 of the Companies Act
- PATRICIO TOMAS BALMACEDA TAFRA, OIB: 63265838734, Spain, MARBELLA, URBN ROCAMAR 0, economist, not independent within the meaning of Article 255, paragraph 6 of the Companies Act
- DAVOR DOMITROVIĆ, OIB: 34595646995, Chile, SANTIAGO, PINTOR CAMILO MORI 1928B, lawyer, not independent within the meaning of Article 255, paragraph 6 of the Companies Act
- IGNACIO ANDRÉS PARDO, OIB: 82133229207, Luxemburg, 3 Beim Park, L-6149, Junglinster, engineer, not independent within the meaning of Article 255, paragraph 6 of the Companies Act
- NEVEN STAVER, OIB: 22665275792, Poreč Parenzo, Velog Jože 15, economist, not independent within the meaning of Article 255, paragraph 6 of the Companies Act
- CHRISTIAAN PAUL DIJK, United Kingdom of Great Britain and Northern Ireland, BR6 8HJ London, 2A Pondfield Road, independent within the meaning of Article 255, paragraph 6 of the Companies Act

The seventh member of the Supervisory board is the employees' representative and is appointed by employees through the Employees' Council in a procedure prescribed by the law.

Members of the Supervisory Board of the Company are appointed for the period of 4 years commencing on August 29th 2025.



It is proposed to elect members of the Supervisory Board in the membership that is identical to the membership of the current mandate, and this election does not affect the fulfilment of the obligation of balanced representation between men and women in the Supervisory Board.

The proposed decision was adopted by a majority of votes:

Number of shares based on which valid votes were given: 1.963.527

The share of share capital attributable to shares on the basis of which valid votes were cast: 82,88%

Votes IN FAVOUR: 1.851.502 (84,33% of shares with voting rights)

Votes AGAINST: 217 (0,01% of voting shares)

Restrained: 111.808 (5,1% of shares with voting rights)

Ad. - 10.

The General Assembly on June 16 2025 adopted the following

DECISION

PricewaterhouseCoopers d.o.o. za reviziju i konzalting from Zagreb is appointed as the Company's auditor for the business year of 2025.

The proposed decision was adopted unanimously.

PLAVA LAGUNA j.s.c.